# **Serving Our Community**

REMOVING BARRIERS, EXPANDING ACCESS TO RESOURCES, AND CULTIVATING A CULTURE OF RESPECT AND BELONGING



For more than fifty years, Housing Catalyst has been building community in Northern Colorado. We address the growing need for affordable homes through innovative, sustainable, community-focused solutions—developing and managing residential properties, administering rental assistance, and coordinating community programs and services.

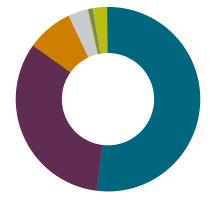
Housing Catalyst is committed to serving our community, acknowledging the challenges present in our current housing landscape. We consistently reexamine our policies and practices, looking for opportunities to remove barriers and expand access to resources. We actively cultivate a culture of belonging where every person is welcomed, valued, and respected. We welcome engagement from community members with differing backgrounds and perspectives to help ensure our work is responsive to community needs.

## RENTAL ASSISTANCE PROGRAMS

As the housing authority serving Fort Collins, Wellington, and Larimer County, Housing Catalyst administers hundreds of federal housing vouchers each year. Voucher assistance broadens housing opportunities for residents, stabilizing and improving the lives of individuals and families in our community.



### VOUCHER PROGRAM PARTICIPANT DEMOGRAPHICS\*



	Voucher Program Participants	Fort Collins	Larimer County
White (not Hispanic or Latino)	55.4%	77.8%	80.3%
Hispanic or Latino	32.7%	12.3%	13.1%
Black or African American	7.6%	1.4%	1.4%
American Indian or Alaska Native	3.4%	0.8%	1.2%
Asian	0.4%	3.3%	2.6%
Native Hawaiian or Pacific Islander	0.2%	O.1%	O.1%
Two or more races	2.9%	10.5%	3.1%
Other	0.8%		

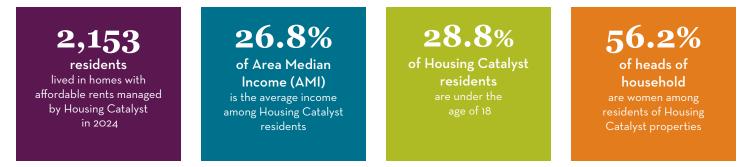
\*Voucher program participant demographics reflect self-reported race/ethnicity data for individuals who received voucher assistance in 2024. Fort Collins and Larimer County data from U.S. Census Bureau QuickFacts as of July 1, 2024.



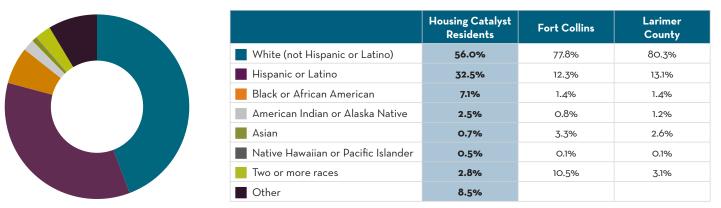


### HOMES WITH AFFORDABLE RENTS

Housing Catalyst manages more than 1,100 homes with affordable rents in Fort Collins and Wellington. Our apartment communities are nestled in prime locations with access to schools, parks, public transportation, commercial centers, and community services.



### RESIDENT DEMOGRAPHICS



\*Resident demographics reflect self-reported race/ethnicity for Housing Catalyst resident who chose to report data. More than 30% of residents declined to report race/ethnicity. Fort Collins and Larimer County data from U.S. Census Bureau QuickFacts as of July 1, 2024.

### **RESPONSIVE TO THE NEEDS OF OUR COMMUNITY**

#### **Removing Barriers to Services**

- Expanded translation services for residents and voucher program participants
- On-site programs and events to connect residents with financial, employment, training, and health resources
- On-site educational activities like Camp Catalyst and Back To School Nights connect school-age residents with academic resources and neighborhood schools

#### **Expanding Access to Resources**

- Nine Housing Catalyst properties offer free campus Wi-Fi for residents
- Literacy initiatives recognized by the **Campaign for Grade**-Level Reading (Public Housing Communities Honor Roll)
- Targeted vouchers for young adults exiting foster care
- Partnerships and advocacy efforts to increase the supply of affordable housing

### Valuing Resident Input

- **Resident seat** on Housing Catalyst Board of Commissioners
- Rental Assistance and Permanent Supportive Housing maintain Resident Advisory Boards
- **Resident satisfaction survey** shared after every maintenance touchpoint
- **Participant seat** on the Family Self-Sufficiency program coordination committee

#### Advancing as an Employer of Choice

Efforts to attract and retain talent include:

- Fair and attractive total compensation set with external market expertise
- Recruitment processes that **remove unnecessary barriers** and treat candidates equally
- Professional development opportunities that support a culture of respect and belonging



